

19 August 2019

Dear Carl

Response to Panel reports on Fire and Rescue Plan and Policing and Crime and Fire and Rescue Annual Reports

Thank you for the Panel's comments and support for my Fire and Rescue Plan 2019-2021, my Policing and Crime Annual Report 2018/19, and my Fire and Rescue Annual Report 2018/19. The Panel's time and consideration at the July meeting were very useful and I very much appreciate the useful discussion that these documents generated.

With regards my Fire and Rescue Plan 2019-2021, I have considered your recommendations and intend to make the following changes prior to publication. I intend to include an explanation as to how I will evaluate and assess performance and hold the Service accountable for progress against my plan. As I explained at the meeting, I have created my plan to set out the picture of overall change, and the outcomes show what the public can expect in the service they receive. In response to this I expect the Chief Fire and Rescue Officer to set their Service Delivery Plan in collaboration with me. This will detail the specific deliverables or outputs that will contribute to achieving the Plan's outcomes against which I will hold him to account. As we discussed, once our accountability framework is in place for this, I will be more than happy to share this with the Panel for their information.

I have taken on board comments about equality and diversity and am going to make changes to bring these outcomes together to make them more comprehensive and so that the full aspiration is more easily understood. Similarly, I commit to reviewing the language to ensure it is fully accessible. For clarity, and as I outlined in the meeting, priority two, Ambitious Collaboration, refers to work with partners, and priority four, Effective Engagement, relates to the public and communities. I will endeavour to make that clearer.

As discussed, I am happy to engage with the Panel regarding my decisions in relation to the interim IRMP review that is taking place this year. I will ensure that the Panel is given this opportunity at the appropriate juncture.

With regards my Policing and Crime Annual Report 2018/19, after considering your recommendations I have the following comments. I will seek to provide greater explanation of the context around the fall in ASB and rise in crime figures, though as we discussed this



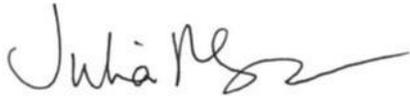
may be limited due to the available space. The recent enhancement of neighbourhood policing, while related to the change of precept in January, have only started to be implemented in the 2019/20 financial year as that is when the precept uplift has been received. As such they will be reported in my final Annual Report next year.

I will ensure that the language is accessible across the document. However, the terming of priorities is related directly to the original Police and Crime Plan, and therefore needs remain the same.

With regards my Fire and Rescue Annual Report 2018/19, I am pleased to note your comments and look forward to continuing these discussions with the Panel.

I look forward to engaging with you all on these issues and to the Panel's continuing scrutiny and support over the coming year.

Kind regards

A handwritten signature in black ink, appearing to read 'Julia Mulligan', with a long horizontal flourish extending to the right.

Julia Mulligan
North Yorkshire Police, Fire and Crime Commissioner